

SUPPLIER ORGANISATION NAME

Ethical Trading Policy Statement

The Alsico Group is committed to producing high quality garments for its customers with the complete collaboration of its partner manufacturers.

We expect commitment from our partner manufacturers to meet the requirements of our Ethical Trading Policy.

Your staff should be made aware of our requirements and understand that our use of manufacturers will be guided by compliance with our Ethical Trading Policy and the nine principles of the Ethical Trading Initiative (ETI) Base Code.

Staff also need to know, that we are committed to a “whistle blowing” policy and that we expect our partner manufacturers to meet the same standards within their organisations.

We include our guide to modern slavery which describes our approach to ensuring that our supply chain is free of modern slavery and the practices that can create risk.

We currently only work with manufacturers where we can develop a long-term relationship and where we can monitor the working environment and compliance with our Ethical Trading Policy. We will monitor using our own staff or an appropriately qualified external organisation or a combination of the two and we will expect your full co-operation in this process.

All manufacturers are regularly visited to ensure that our labour standards assurance requirements are being met. We are committed to working with you to improve your performance where required and aim to ensure that together we can achieve the highest standards.

Please sign below to confirm your understanding and commitment

I can confirm that the Alsico Group Ethical Sourcing Policy, the Alsico Group Whistle Blowing Policy and the Guidance for Modern Slavery has been understood and that our organisation can and will meet the requirements of these policies.

Signed..... Date.....

Name. Role

AP1430A2

**Attached: AP1410A1 Ethical Sourcing Policy
QP766A1 Whistle Blowing Policy
AP1430A2 Guidance on Modern Slavery 08A1**